

CERTIFICATIONS

LEVEL
REQUIREMENTS

 **Birkman Certified Professional**

MUST COMPLETE

- Signature Certification Pre-Work
- Live Workshop Week
- Final Exam
- Two conversations

 **Birkman Advanced Certified Professional**

MUST COMPLETE

- Two years experience practicing Birkman
- 25+ one-on-one Signature conversations
- 24 Professional Development hours, for example:
 - Advanced Interpretation
 - Advanced Professional Series
 - Mindset eLearning
 - Birkman Learning Events (Live or Recorded)

 **Birkman Master Certified Professional**

MUST COMPLETE

- Five years experience practicing Birkman
- 50+ one-on-one Signature conversations
- 50 Professional Development hours, for example:
 - Advanced Interpretation
 - Advanced Professional Series
 - Mindset eLearning
 - Birkman Learning Events (Live or Recorded)

PROFESSIONAL DEVELOPMENT

Birkman Professional Development

- Virtual (online) Courses
- Classroom (in-person) Courses
- Live Birkman Learning Events

- Recorded Birkman Learning Events
- Birkman User Group meetings
- Birkman Conference attendance

INTERPRETATION COURSES



1. Exploring Patterns in Perception & Personality
2. Interpreting Components (3 courses)
3. Impact of Component Combinations (2 courses)
4. Birkman Molecule & Five-Factor Model

APPLICATION COURSES



- Birkman & Emotional Intelligence
- Team Coaching with Birkman
- Individual Coaching with Birkman